



Slavery and Human Trafficking Policy Statement

Policy Statement

Modern slavery is a crime and a violation of fundamental human rights. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Sunstones slavery and human trafficking statement.

This policy statement applies to all employees of Sunstone or those working on behalf of Sunstone in any capacity, shareholders, directors, managers, agency or sub-contractors, volunteers, work experience candidates, suppliers, and other key stakeholders.

Sunstone strictly prohibits the use of modern slavery and human trafficking in daily operations and supply chain and aims to ensure that modern slavery does not take place in the running of Sunstone's operations. Sunstone Systems supports the Governments objectives to eradicate Modern Slavery and human trafficking and recognises the significant role played in combatting it and supporting victims.

Company structure

Sunstone is a British technology company focused on creating robust, innovative, renewable energy solutions. Sunstone design and manufacture bespoke solar products to provide energy in urban areas and new developments where mains electric connectivity does not yet exist. Sunstone install and maintain our own products and have also launched a smaller footprint solar product which is easily transportable. This product is aimed to support the construction industry in assisting new building developments with providing a temporary short-term electricity solution, prior to the building development obtaining access to mains electricity.

Supply Chain

Sunstone Systems is strongly committed to ensuring our supply chains and business activities are free from ethical and labour standards abuses.

We work with UK suppliers, steel fabricators, who fold steel to produce the cabinet shell of our product. Sunstone conduct initial site audits of fabricators through document review and looking at their risk assessments for workshop activities. Suppliers are evaluated on having ISO 9001:2015, ISO 14001 and Achilles accreditation and on fully supporting the prevention of the violation of fundamental human rights and prohibiting the use of modern slavery and human trafficking.

Our selective suppliers have processes in place with regards to full induction of their employees, permits for employees to work, employees undertaking risk assessments of work undertaken and evaluation and selection of their suppliers who supply the components to use in our products.

Modern Slavery and Human Trafficking - ongoing and future commitments

Sunstone will review our slavery and human trafficking policy statement annually.

Sunstone are committed to the following actions to further improve our effectiveness for the coming year:

- Developing our due diligence, training programme and grievance mechanism
- Further enhance our supplier vetting process, framework qualification process to ensure we have a robust, risk-based approach to the Modern Slavery risks in respect of expanding our supply chain.

This policy will be reviewed annually to check it continues to be effective and any further initiatives could be added to our Modern Slavery and Human Trafficking Policy.

Signed by a Director of the Board:

Director: - CFO, Aaron David