



SUNSTONE
SYSTEMS

Slavery and Human Trafficking Policy Statement

Policy Statement

Modern slavery is a crime and a violation of fundamental human rights. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Sunstones slavery and human trafficking statement.

This policy statement applies to all employees of Sunstone or those working on behalf of Sunstone in any capacity, shareholders, directors, managers, agency or sub-contractors, volunteers, work experience candidates and suppliers for the financial year 1 April 2018 to 31 March 2019.

Sunstone strictly prohibits the use of modern slavery and human trafficking in our daily operations and supply chain and we aim to ensure that modern slavery does not take place in the running of Sunstone's operations.

Company structure

Sunstone is a British technology company focused on creating robust, innovative, renewable energy solutions. Sunstone design and manufacture bespoke solar products to provide energy in urban areas and new developments where mains electric connectivity does not yet exist. Sunstone install and maintain our products and are about to launch a smaller footprint solar product which is easily transportable. This product is aimed to support the construction industry in assisting new building developments with providing a temporary short-term electricity solution, prior to the building development obtaining access to mains electricity.

Supply Chain

We work with a UK supplier, a steel fabricator, who folds steel to produce the cabinet shell of our product. We conducted a site audit, document review and looked at their risk assessments for workshop activities. That supplier has ISO 9001:2015, ISO 14001 and Achilles accreditation and fully supports the prevention of the violation of fundamental human rights and prohibits the use of modern slavery and human trafficking.

Our supplier has processes in place with regards to full induction of their employees, permits for employees to work, employees undertaking risk assessments of work undertaken and evaluation and selection of their suppliers who supply the components to use in our products.

Modern Slavery and Human Trafficking - ongoing and future commitments

Sunstone is currently in the process of reviewing our slavery and human trafficking policy statement for the next financial year and developing our human rights due diligence, training programme and grievance mechanism.

We intend to create procedures for future risk assessment/analysis in respect of expanding our supply chain. The results will be included in the next year's Slavery and Human Trafficking Policy statement.

All statements will be approved and signed by a Sunstone Director to ensure accuracy.

Aaron David, Director